



**WORKFORCE DEVELOPMENT PROGRAM
STATE ENERGY PROGRAM BIPARTISAN INFRASTRUCTURE LAW**

Notice of Funding Opportunity (NOFO) Number: GOE_WF_2025_01

EVENT	DATE
NOFO issued	Monday, October 20, 2025
Applicant questions on NOFO: Deadline for submission	November 21, 2025, at 5:00 PM Pacific Standard Time.
GOE responses to applicant questions	Responses will be published every few days as they come in , with all questions and answers posted by November 24, 2025 , on energy.nv.gov . Send questions to: GOEgrants@energy.nv.gov
Applications Due	December 3, 2025, by 5:00pm Pacific Standard Time
Award notification(s) (approximately)	December 2025
Project Period of Performance	Approx. 24 months
Expected Award Date	January 2026
Cost Share	Not applicable

- Unique Entity Identifier (UEI) and System for Award Management (SAM) - Each applicant (unless the applicant is excepted from those requirements under 2 CFR 25.110) is required to: (1) register in the SAM at <https://www.sam.gov> before submitting an application; (2) provide a valid UEI number in the application; and (3) maintain an active SAM registration with current information when the applicant has an active federal award or an application or plan under consideration by a federal awarding agency. GOE may not make a federal award to an applicant until the applicant has complied with all applicable UEI and SAM requirements and, if an applicant has not fully complied with the requirements by the time GOE is ready to make a federal award, GOE will determine that the applicant is not qualified to receive a federal award and use that determination as a basis for making a federal award to another applicant.
- Subgrantees must be established as vendors with the Nevada State Controller's Office. Information about the vendor requirements may be obtained at the following website: https://controller.nv.gov/Vendor/Electronic_Vendor_Registration/

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I. Funding Opportunity Description

A. Background and Context

Mission

By maintaining and applying an understanding of the energy landscape in Nevada, GOE promotes policy, manages programs, and distributes federal funding to meet Nevada's energy needs. GOE fosters thoughtful energy forecasting and planning, promotion of research and development in the energy sector, maximization of Nevada's energy resources, and the wise use of energy.

History

The Nevada Governor's Office of Energy (GOE) was established in 1975 to ensure the wise development of Nevada's energy resources in harmony with local economic needs and to position Nevada to lead the nation in renewable energy production, energy efficiency, and the exportation of energy. GOE administers energy-related programs under Nevada Revised Statutes (NRS) 701 and 701A and in accordance with Nevada Administrative Code (NAC) 701 and 701A.

B. Program Purpose

This Notice of Funding Opportunity (NOFO) is funded under the Bipartisan Infrastructure Law (BIL) Section 13007 (Workforce Development, Training, and Education). The purpose of this NOFO is to build energy workforce in Nevada by ensuring equitable access to training, certification, and career opportunities particularly for residents in under-resourced communities. A [workforce gap analysis and feasibility study](#) informed the NOFO which specifically addresses statewide workforce demands, enhances existing workforce skills, and provides career pathways specific to energy efficiency statewide. GOE will partner with institutions of higher education, non-profit organizations, and small contractors who support the energy sector. Funding will be issued to support local training programs, connect residents to energy jobs, and leverage additional federal resources. Through these efforts, GOE will create lasting career pathways, lower household energy costs, reduce environmental burdens, and ensure that communities in need benefit directly from Nevada's energy investments.

Specifically, this provision funds eligible entities to:

1. Reduce the cost for contractors to acquire requisite skills by subsidizing available training, testing and certifications and developing training tools that contractors, their employees, and new entrants can access. Funding may be used to compensate contractors for the time required to take training and testing, as well as for the cost of the training, testing, certifications, and licenses for high-quality jobs
2. Provide testing and certifications for contractors trained and educated to install home energy efficiency and electrification technologies and deliver residential energy efficiency and electrification improvements.
3. Partner with nonprofit organizations to develop and implement a State sponsored workforce program that attracts and trains a diverse set of local participants to deliver

the influx of new federally-funded energy efficiency and electrification programs—including the IRA-funded Home Energy Rebates Programs.

II. Award Information

A. Award Overview

i. Estimated Funding

Under this NOFO, GOE anticipates issuing one (1) to five (5) awards with total funding of approximately \$2.1 million. GOE may issue one, multiple, or no awards at all. Based on number of applications received, the GOE anticipates projects ranging from \$200,000 to \$2,100,000.

ii. Period of Performance

Awards will run a maximum of twenty-four (24) months in length and will consist of one budget period ending no later than June 30, 2028.

B. GOE Funding Agreements

As a pass-through entity, GOE administers subawards to provide financial and technical support for projects that advance the objectives outlined in this Notice of Funding Opportunity (NOFO). A workforce gap analysis and feasibility study informed the NOFO which specifically addresses statewide workforce demands, enhances existing workforce skills, and provides career pathways specific to energy efficiency statewide. These subawards are not used by GOE to purchase goods or services for the State of Nevada.

III. Eligibility Information

All applicant submissions must meet the criteria outlined below. All required application documents must be complete, incomplete application will not be eligible.

A. Eligible Applicants/Entities

The following types of entities are eligible to participate in this NOFO:

1. Institutions of higher education;
2. Small contractors supporting the energy industry;
3. Nonprofit entities.

To qualify as an entity, the entity must be licensed, organized, chartered, or incorporated (or otherwise formed) under the laws of the State of Nevada; have majority domestic ownership and control. Entities must be established as a vendor with the Nevada State Controller's Office. Information about the vendor requirements may be obtained at the following website: https://controller.nv.gov/Vendor/Electronic_Vendor_Registration/.

Entities must (1) register in SAM at <https://www.sam.gov> before submitting an application; (2) maintain an active SAM registration with current information when the applicant has an active

federal award or an application or plan under consideration by a federal awarding agency; (3) provide a valid UEI number in the application, and (4) provide approved 501c3, if applicable.

B. Eligible Projects

Projects must support workforce development specific to energy efficiency. Examples include HVAC, plumbing, electrician, and energy auditors. Additionally, projects tied to energy efficiency that support Nevada mining and critical minerals will be considered, such as diesel mechanics and heavy equipment operators.

1. Topic Areas for Institutions of higher education

- Tuition reimbursement and scholarship program for existing and new training
- Establishment of new training and certification program(s) in the energy field
- Expansion of existing programs in energy efficiency resulting in increased student enrollment e.g. additional equipment, desks etc.

2. Topic Areas for Small contractors supporting the energy industry

- Creation of programs to up-skill workforce:
 - Training and Certifications: BPI, RESNET, NATE, Excellence, ASHRAE, other certifications may qualify after GOE approval

3. Topic Areas for Nonprofit entities

- Marketing of available training programs in Nevada supporting the energy sector
- Provide pathways for underrepresented groups, veterans, and workers from under-resourced communities through the provision of wrap around services such as tools, personal protective equipment, food, housing, and childcare.

Projects submitted must not duplicate Under 2 CFR § 200.412 and § 200.306, the "no duplication of funds" rule prohibits using costs or cost-sharing contributions on a federal award if those same costs or contributions were already used or counted for another federally-financed program in the current or a prior period. This ensures that federal money isn't being used multiple times for the same purpose, avoiding "double-charging" and ensuring fair and consistent treatment of costs across awards.

C. Compliance Criteria

All applicant submissions must:

- Comply with the applicable content and requirements listed in [Section IV](#) below;
- Include all required documents;
- Submit required documents to GOEgrants@energy.nv.gov;
- Submit by the deadline of December 3, 2025 at 5pm, PST.

GOE will not review or consider incomplete submissions or any submissions after the deadline. Applicants are strongly encouraged to submit their applications at least 48 hours in advance of the deadline. GOE will not extend the submission deadline for applicants that fail to submit required information by the applicable deadline for any reason, including technical difficulties.

D. Limitation on Number of Completed Applications Eligible for Review

An entity may submit only one complete application to this NOFO. Each complete application must address no more than one topic area identified in [Section III.B.](#) of the NOFO. If an entity submits more than one complete application, GOE will request a determination from the applicant authorizing representative as to which application should be reviewed. All other submissions received listing the same entity as the applicant will not be eligible for further consideration.

E. Questions Regarding Eligibility

GOE will not make eligibility determinations for potential applicants prior to the date on which applications to this NOFO must be submitted. The decision whether to apply in response to this NOFO lies solely with the applicant.

IV. Program Description

A. Estimated Period of Performance

GOE anticipates issuing awards with an estimated period of performance of approximately 24 months.

B. Program Description

This NOFO is designed to support the development of a robust, skilled, and diverse energy workforce across Nevada, with a focus on expanding access to high-quality training, certification, and career pathways in the energy sector. Per federal award guidelines and the completed gap analysis and feasibility study, this NOFO is data informed and addresses Nevada specific statewide energy needs. Criteria points will be given to projects that address under-resourced communities, the removal of employment barriers, and projects that increase awareness to energy efficiency careers, trainings, and opportunities.

Through strategic partnerships with institutions of higher education, nonprofit organizations, and small contractors, GOE will fund the following initiatives under this NOFO:

- Subsidize the cost of workforce training, testing, certification, and licensing for contractors and career starters;
- Develop and deliver new training and certification programs to certify workers in the energy sector;
- Create pathways/pipelines to employment in energy efficiency fields, including HVAC, electrical work, plumbing, energy auditing, diesel mechanics, and heavy equipment operation;
- Expand access to wrap-around services such as childcare, food, housing, tools, and safety gear to support workforce participation;
- Promote awareness of available training and career opportunities in Nevada's energy efficiency sector through targeted outreach and marketing.

This program aims to strengthen Nevada's energy workforce infrastructure for long-term resilience

by connecting residents, particularly those from under-resourced communities, to high-quality energy careers that will subsequently support the implementation of federally funded energy programs (including the Home Energy Rebates).

F. Objectives

- Reduce the cost for contractors to acquire requisite skills
- Provide testing and certifications for trained and educated contractors
- Partner with nonprofit organizations to develop and implement a State sponsored workforce program
- Create Jobs – Support the creation of good-paying jobs with the option to join a union and promote inclusive workforce development opportunities
- Address Nevada’s under-resourced workforce ensuring meaningful community engagement, promote equitable access to project benefits, and support investments that improve energy efficiency.

G. Priorities

- Train/upskill small contractors and their employees to effectively deliver energy efficient options statewide, additionally supporting the Home Energy Rebates Program
- Reduce barriers to training and certification for rural and under-resourced communities
- Encourage partnerships with non-profits to design projects that meaningfully engage communities, resulting in increased workforce, awareness, and career pathways in the energy efficiency sector
- Implement innovative, replicable workforce development program models for energy efficiency
- Provide training for contractor firms that offer high quality jobs with family sustaining wages, benefits, and career pathways with opportunities for worker advancement
- Support Workforce Development – Emphasize job creation through investments that provide prevailing wage jobs and workforce training opportunities, including pathways for under-resourced communities, veterans, and workers from communities
- Provide resources and opportunities that specifically advance projects addressing the statewide energy efficiency career demands and barriers highlighted in the GOE gap analysis and feasibility study conducted in the development of this NOFO.

H. Metrics

Training and Education/Technical Assistance

- Number of people trained
- Number of professional certifications achieved
- Jobs retained (Full-Time Equivalent)
- Jobs created (Full-Time Equivalent)
- Number of training sessions completed

V. Application and Submission Information

A. Application Process

All submissions must conform to the form and content requirements described below, including maximum page lengths.

- Each must be submitted in Adobe PDF format unless stated otherwise;
- Each must be written in English;
- All pages must be formatted to fit on 8.5" x 11" paper with margins not less than one inch on every side. Use Calibri typeface, a black font color, and a font size of 12-point (except in figures or tables, which may be 10-point font). A symbol font may be used to insert Greek letters or special characters, but the font size requirement still applies. References must be included as footnotes or endnotes in a font size of 10 or larger. Footnotes and endnotes are counted toward the maximum page requirement;
- Page numbers must be included in the footer of every page; and
- Each submission must not exceed the specified maximum page limit per section V.C., when printed using the formatting requirements set forth above and single spaced. If applicants exceed the maximum page lengths indicated below, GOE will review only the authorized number of pages and disregard any additional pages.

B. Application Forms

To access applications forms, go to [Workforce Development Grant Program](#) webpage. GOE will not accept late submissions that resulted from technical issues.

C. Content of the Full Application

The submission deadline for the application is stated on the NOFO cover page. A complete application must include five (5) components and use the required templates provided in section IX of the NOFO and on the GOE website:

1. Cover Page (max one (1) page, use template provided)
2. Abstract (max one (1) page, no template provided)
3. Project Narrative (max of ten (10) pages, workplan template provided)
4. Budget and Justification (excel template provided)
5. Attachments (max ten (10) pages, no template provided)

Incomplete applications will not be scored or considered for funding. Applications have the potential to score a maximum of 100 points.

1. Cover Page

The cover page must not exceed one (1) page and should be filled out completely utilizing the template provided in Appendix A and include:

- Project Title
- Topic Area
- Technical Point of Contact
- Business Point of Contact

- Team Members (if applicable otherwise N/A)
- Project Location(s)
- Proposed Level of Funding
- Senior/Key Personnel and other covered individuals
- Statements Regarding Confidentiality (if applicable otherwise N/A)

2. Abstract

The abstract must succinctly summarize the proposed project and should include:

- A brief background of the project
- Specific objectives and/or goals
- Any unique and/or innovative features of the project; and
- Expected results and/or outcomes

The abstract is limited to one (1) page, single-spaced, Calibri 12 –point font with 1-inch margins on all sides of 8 ½ by 11 size (letter size) paper.

Additional pages will not be reviewed or considered for scoring.

3. Project Narrative

The project narrative must not exceed ten (10) pages, single-spaced, Calibri 12- point font with 1-inch margins on all sides of 8 ½ by 11 (letter size) paper. *Important:* For maximum points, each project proposed must address all criteria outlined in [Section VI](#). For questions/criteria that are not applicable to the proposed project, provide reasoning why the question/criteria is not applicable.

The following information must be contained within the project narrative:

a) **Statement of Need**

The statement of need must provide a clear and concise description of the issue(s) or goals to be addressed by the proposed project. The primary purpose of this statement is to focus the reviewer's attention on the primary issue/problem to be solved. In this section, describe: (i) the primary problem or goal to be reached; (ii) the project location; (iii) why the project is needed now, and consequences of not funding the project; (iv) and a budget section that discusses the project costs, financial risks, additional funding, and any additional information the reviewers should be aware of relating to the project, including sustainability past the project period of performance.

b) Topic Area

This section must identify the project area that your proposal is addressing and provide detailed information explaining how your proposal meets the purpose of this NOFO.

Topic Area	
1	Tuition reimbursement and scholarship program for existing training courses focused on energy careers
2	Establish new training and certification program in the energy field
3	Expansion of existing programs in energy efficiency
4	Creation of programs to up-skill workforce – training and certifications
5	Marketing Nevada's energy-focused training and programs
6	Provide pathways for under-resourced groups

c) Workplan

Important: Use of the template in Appendix B for the workplan narrative is required. This component must describe your estimated started date, tasks, and milestones (what will be accomplished) in broad terms as well as listing the measurable activities, deliverables, tied to a detailed description describing how each goal will be met with a completion date. In this section is designed to describe (i) the proposed project and how the completion will address the identified problem; (ii) provide clear timelines; and encourages the (iii) use SMART (*Specific Measurable Attainable Relevant and Time based*).

d) Sustainability

Describe (i) how the project will provide long-term value; (ii) provisions for on-going maintenance and future projected costs after the project period ends and how funds will be maximized.

e) Organization Capacity

Describe (i) your organization's capacity and experience to implement and accomplish the proposed project; and (ii) key personnel with a resume for each, demonstrating ability to manage the project.

4. Budget and Justification

Important: Use of the template in Appendix C for the budget and justification is required. This NOFO will consist of a single budget period for the proposed projects period of performance. The budget must demonstrate a clear and strong relationship between stated topic area, tasks, milestones, activities, and deliverables. The budget does NOT count towards the total page count of the project narrative. The budget should be detailed, reasonable, adequate, cost efficient, and should align with the proposed work plan. The budget narrative should clearly illustrate how the budget relates directly to the proposed project.

D. Submission Instructions

The entire completed application must be submitted to GOEgrants@energy.nv.gov in PDF format. The PDF must include all components of this NOFO. Each section of the subgrant should have the same format, headings, and subheadings in the narrative as this NOFO. Applications will not be accepted outside of the open application period. See [cover page](#) of this NOFO for when applications are accepted.

Written Questions and Answers

GOE will only accept questions and/or comments in writing via e-mail regarding this NOFO. The deadline for submission of questions is November 21, 2025, by 5:00 pm PST. All questions and/or comments will be addressed in writing and will be posted on [GOE's Workforce Development](#) webpage by November 24, 2025, by 5:00 pm PST. Items posted to the website will not include any identifiable information.

Additional Information

All materials submitted regarding this NOFO become the property of the State of Nevada and will become public record upon submission.

Tips & Common Pitfalls to Avoid

- Ensure budget figures are mathematically correct, and the total of the budget summary matches the total on the proposal page
- Use only whole dollar amounts
- Observe page limits
- Observe all formatting requirements
- Respond to all sections of the application; ensure the thread that ties the application sections together are related
- Subgrant funds may not be used to replace federal, state, or local funds that are currently being used or are forthcoming
- Spell out acronyms at initial use, eliminate jargon whenever possible
- Do not assume reviewers are familiar with existing projects
- Read the NOFO carefully
- Use statewide/local statistics rather than national statistics
- Take advantage of resources available within the state such as the [Nevada Governor's Office of Federal Assistance](#)

VI Application Review Information

Each proposed project will be evaluated for content, inclusiveness, and succinctness of the application using the scoring matrix below.

WORKFORCE DEVELOPMENT PROGRAM GRANT SCORING MATRIX (max 100 points)

#	Evaluation Criteria	Description	Points
1	Project Impact & Relevance	The project clearly demonstrates how tuition reimbursement, scholarships, new trainings, certifications, up-skilling programs, as well as outreach, marketing, and the provision of wrap-around services will strengthen Nevada's energy workforce. Proposals will be evaluated on their potential to increase participation, readiness, and awareness in energy-supporting careers and address critical workforce gaps.	30
2	Alignment with Objectives & Priorities	Degree to which the proposed project is well-organized and aligns with the prioritized work plan tasks, objectives, milestones, and deliverables. These objectives must position Nevada's energy workforce for success and distinctly show how the proposed project meets and/or exceeds the goals and objectives of the NOFO.	15
3	Project Readiness & Feasibility	Applicants must demonstrate that the proposed workforce development project is ready for implementation and has a feasible plan for completion. Project readiness and feasibility will be evaluated based on the extent to which the applicant has established the foundational elements necessary to initiate activities upon award, including confirmed partnerships, curriculum plans, training facilities, staffing, and participant recruitment strategies. A feasible project will present a clear and achievable work plan, realistic timelines, and a budget that aligns with proposed activities and outcomes. Applicants should also identify potential risks and describe strategies to address them. Overall, the project should demonstrate the organizational capacity, commitment, and preparedness to effectively deliver workforce training and development outcomes within the performance period.	20
4	Workforce Development & Job Quality	This section will provide points based on <i>either</i> : 1. Strength of strategies to provide tuition reimbursement structures high-quality training, or certification programs; or 2. Evidence of up-skilling pathways, to support existing workforce training and certifications supporting long-term career growth opportunities for participants; or 3. Extent the applicant increases awareness through marketing and outreach and how the proposed project supports under-resourced communities.	10
5	Measurable Outcomes & Metrics	Definition and strength of performance metrics (e.g., number of participants trained, job placements, services provided, certifications earned, etc.).	5
6	Sustainability & Long-Term Impact	Plans for tracking progress and ensuring program sustainability beyond the grant period of performance.	10
7	Community and Individual Impact	Strategies providing for under-resourced communities and individuals as well as statewide positive impacts on workforce development will be reviewed. Degree of meaningful engagement, positive community impact, local hiring, workforce pathway generation and improvement, as well as opportunity and access is considered.	10
Total Maximum Potential Points			100

VII Award Administration Information

Subgrant Review and Selection Process

Eligible applications are reviewed, evaluated, and competitively scored by a review committee using the scoring matrix located in Section VI. Scoring is provided to rank the applications as the primary basis for final determination for funding. Applicants and GOE staff are not permitted to engage in communication regarding application scoring prior to subgrant award.

Subaward

For all proposed project subawards and any other subaward over \$250,000, the GOE must notify the DOE Contracting Officer and Project Officer in writing prior to the execution of new or modified subawards/subcontracts. This notification does not constitute a waiver of the prior approval requirements outlined in 2 CFR 200, nor does it relieve the GOE from its obligation to comply with applicable Federal statutes, regulations, and executive orders. GOE is responsible for making a final determination to award or modify subawards under this agreement. To satisfy this notification requirement, GOE documentation must, at a minimum, include the following:

(a) GOE confirms that the sub awardee:

- (i) is an eligible entity type identified in Section III.A of this NOFO; and
- (ii) is not a debarred or a suspended entity

(b) GOE confirms that:

- (i) the process undertaken to solicit the subaward complies with their written procurement procedures as outlined in 2 CFR 200.318;
- (ii) the proposed work to be done is an eligible project identified in Section III.B of this NOFO;
- (iii) the proposed subaward effort is consistent with the Program Narrative being executed under the award;
- (iv) the primary purpose of the proposed project is not cyber security but that the implementation of the proposed project will adhere to any applicable cybersecurity requirements, and where possible, best practices in deploying technologies under their subaward;
- (v) no planned, actual, or apparent conflict of interest exists between the GOE and the selected subgrantee and that the GOE's written standards of conduct were followed;
- (vi) all required award provisions will be flowed down in the resulting subaward.

Subgrant Commencement and Duration

Funding is based on performance of subgrantee goals, activities, milestones, reporting requirements, and availability of funds; GOE reserves the right to terminate a subgrantee award demonstrating poor performance.

Project implementation must be initiated within ninety days (90) from the starting date indicated on the subgrantee award. Requests for an exception to this rule must be justified and submitted in

writing within thirty days of award and approved by GOE. At the discretion of GOE, the subgrantee risks losing the award if the project does not commence as required.

Reporting Requirements

Subgrantees are required to submit different types of reports to GOE throughout the life of the project including Monthly Progress Reports (MPR), Monthly Requests for Reimbursement (RFR), Annual Reports, Project Completion Report, and Post-Project Completion Reports. Additional information on required reporting will be included in the Subaward Agreement.

Reimbursement Notice

GOE subgrants are on a reimbursement basis. Subgrantees are expected to pay for expenses upfront from their budgets and will be reimbursed for eligible expenses listed on the approved award budget after a review of the Request for Reimbursement (RFR) and required appropriate backup.

To be reimbursed by GOE, subgrantees must be established as a vendor with the Nevada State Controller's Office. Information about the vendor requirements may be obtained at the following website: https://controller.nv.gov/Vendor/Electronic_Vendor_Registration/

Fiscal Responsibilities

All recipients of funding are required to establish and maintain accounting systems and financial records to accurately account for awarded funds. Accounting systems for all projects must ensure the following:

- Funds are not commingled with funds from other subgrant sources.
- Funds specifically budgeted and/or received for one project cannot be used to support another.
- All subgrant awards are subject to annual audits during the project and within three years after the subgrant award performance period has closed.
- The accounting system presents and classifies historical cost of the subgrant as required for budgetary and auditing purposes.

Additional Information

Financial obligations of the State payable after the current fiscal year are contingent upon funds for that purpose being appropriated, budgeted, and otherwise made available. In the event funds are not appropriated, any resulting contracts (subgrant awards) will become null and void, without penalty to the State of Nevada.

VIII Contacts

Governor's Office of Energy
Attn: Subgrants & Fiscal Manager
600 E. William Street, Suite 200
Carson City, Nevada 89701
Questions: GOEgrants@energy.nv.gov

IX Appendices

Appendix A Cover Page Template
Appendix B Workplan Template
Appendix C Budget and Justification Template
Appendix D Subgrant Assurances (Informational)
Appendix E Disclosure of Lobbying Activities Template

Appendices can be viewed and downloaded from the [GOE Workforce Development Grant Program](#) webpage under Application Documents.

Thank you for your interest in applying for GOE funding. You will be contacted if further information is required. Do not begin your project or incur costs until you have received, signed, and returned the Notice of Award document with GOE.